

## CSC Meeting Agenda and Minutes 9/21/22

*At Jessie Whaley Maxwell Elementary, as an inclusive community and in partnership with parents, we develop our students' independence, critical thought, and enduring love for learning.*

### **Community Agreements:**

1. **Respect one another, respect different backgrounds and views.**
2. **Have Patience and Communicate:** We are all learners. Communicate our difficulties/Open communication that's honest and positive. Email to follow-up if needed.
  - a. \*Include new team members
  - b. \* Include Arts Team.
  - c. \*Involve everyone in decisions about students. Input from everyone on the team
  - d. \*Hear from all voices (Try everyone speaks once before someone twice).
3. **Everyone has a role in the classroom** - make all adults and students feel included and welcome.
4. **Presume Positive Intentions.** Ask Questions, and try to Repair harm if a difficult situation comes up (instead of just moving past it)
  - a. Taking forward steps (in times we're stressed). Ok to be frustrated, but focus on moving forward - what can we enact to support that student. Ss need our support.
5. **Growth Mindset** - Have Vulnerability of providing feedback to others. Be ok receiving feedback - it's how we grow!
6. **Acknowledging mental health** - if you're having an off day - ok to say it. OK to tap out if you need to.
7. **Honor Preferences:**
  - a. Ask how others prefer to be engaged with (later? In the moment? Pulled aside?) and honor preferences.
  - b. Make all Adult spaces inclusive and accessible..
8. **Respect others' Time.**
9. **Acknowledge each other** (whose idea it was, shout each other out, knowing others' love language - how do we appreciate acknowledgement the best?)

### Agenda

- 1) (20 min) Welcome to CSC - Membership, Guidelines for CSC, Voting on New Members
- 2) (20 min) Principal Update - staffing, budget, proposal to add additional special education teacher, needs for support
- 3) (15 min) Plan for parent engagement, school improvement
- 4) (5 min) Plan upcoming meeting dates/timesImprovement For 2022-23:

Notes: Recruit parents to next CSC meeting and then vote for new parent members in Nov. Need more parents than teachers on the committee. So 5 parents total and we have 2.

SPF - Maxwell does not have enough data to determine an SPF - not enough students took the test.

SPF measure uses:

1. Status is grade level
2. Growth

Staffing challenges - 4 teachers have quit since August. Hard to cover classrooms, and hard to find teachers.

1. First grade teacher left during the first week of September.
2. Kinder teacher left and a long time employee is covering.
3. SPED teacher going to district position.
4. 4th grade SPED teacher waiting for VISA for 7 months.

We are also trying to hire new paras and paras to support students with IEPs.

Updated budget with Fall adjustment numbers. September date for students registered and here, Maxwell get about \$4000.00 per student.

Current enrollment is 585.

We are okay with the budget because of enrollment.

We have students with significant needs and could use another SPED teacher for this year. Discussion about sustainability.

**Next Meeting:**

**Monday, October 24**

**Monday, November 14**

**Monday, December 12**

**Thursday, January 19, 2023**

**Monday, January 23, 2023**

**Parent Engagement:**

- Can we do consistent time for Pastries with Principal?
  - Yes! Third Wednesday of the month.

**Committees Idea:**

- 1) Parent Engagement
- 2) Volunteer Committee
- 3) School Improvement Committee
- 4) Grounds Committee